

Legal News

New rules for recording accidents at work

New rules for evidence from 1/1/2015

Since 1 January 2015, employers must deal with a new set of obligations imposed by the amended Government Regulation No. 201/2010 Coll.

The main change is the level of detail in which records must be kept. Employers are now obliged to provide a detailed **description of the accident** that resulted in injury. Details of the records and the way in which responsible employees deal with the matter may have a significant impact on the legal position of both the employer and the employee in any disputes about liability for the work accident.

The employee is entitled to a certified copy of the Accident Record

If requested, the employer is now obliged to issue a **certified copy** or data extract from the Accident Records Book.

You can download the text of Government Decree No. 201/2010 Coll. here. For help with your recordkeeping, please contact us.



Should you require further information, please contact Lukáš Koukal at <u>lukas.koukal@deltalegal.cz</u> or your contact person in our office.

This document is intended as a general communication and is not a substitute for detailed advice in specific circumstances.

If you do not wish to receive these Legal News, please advise us accordingly at the e-mail address office@deltalegal.cz.

DELTA legal, advokátní kancelář s.r.o., identification number 032 19 259, VAT CZ 032 19 259 with its registered office at Krakovská 1392/7, Nové Město, 110 00 Praha 1, registered in the Commercial Register maintained by the Municipal Court in Prague, file number C 228808